

Happiness @Work



Happiness is one of the most significant determinants of professional success. Happier employees work harder, work better in teams, and are more productive. The return on investing in employee happiness is, therefore, a win-win proposition for any organization.

Leaders need to tackle issues that directly impact team members' performance and morale head-on and create conducive work environments. But how does one do it?

KNOLSKAPE's Happiness@Work simulation, based on Professor Raj Raghunathan's BAMBA© Model of Happiness, bridges the gap between theory and application. It equips leaders with tools to enhance happiness and boost engagement and productivity of their organization.

Learning outcomes

- Recognize the five needs that should be fulfilled to foster happy and successful teams
- Identify the significant determinants of your team member's happiness at work
- Employ creative and effective ways to address the identified determinants of their happiness and thereby enhance productivity

Target audience

- First Time Managers
- First Time Leaders
- Middle Managers

Business outcomes

- Develop leaders who can lead happy, productive, and successful teams
- Create leaders who can enrich their team's creativity, collaboration, and risk-taking skills
- Increase the happiness quotient of the organization by building leaders who act as role models
- Foster a culture of a happy and healthy workforce

Duration

- 45 mins

“Very good simulation for sales, clearly outlining and tracking the sales process”
“Interesting! I learnt how to manage, plan, propose, negotiation and get deal in the end”
“Challenging case study”
“Great tools to educate Sales Executive to do better works and skill to get more sales in”

– **Albert Schweitzer**