

# Lt General Raymond Noronha

## Know your Facilitator!

Lt General Raymond Noronha, is an army veteran with 40 years of experience in the Indian Army. With extensive operational experience on the Indo-Pak & Indo-China borders as also in Counter Terrorism Operations in J&K and NE India, he has truly earned all his stripes!

Winner of a Gallantry Award for Counter Terrorism operations, he has also been honoured by the President of India with three Distinguished Awards namely the Param Vishisht Seva Medal (PVSM) and Ati Vishisht Seva Medal (AVSM-Twice)



## Spotlight Areas:

General Noronha is a compelling speaker on a few topics that revolve around how one can lead in crisis:

- ▶ Leadership, particularly at challenging situations and times.
- ▶ Skills and focus to Build a Winning Team – The key factors.
- ▶ Selecting & Building leaders in your Organisation - Leadership is a Contact Sport.
- ▶ Battle Winning Factors – From Ownership to Risk Taking.
- ▶ Leaders are Good Learners & hence Excellent Performers.



**Time Limit**  
60 minutes



**Formats**  
Keynote Speech



**Group size**  
Upto 500



**Customization**  
Possible

## Is this Masterclass right for my team?

Crises, replete with both complexity and change, requires leaders to both lead and manage effectively.

- ▶ Addressing the urgent needs of the present is the work of management. You need to make immediate choices and allocate resources. The pace is fast, and actions are decisive.
- ▶ Leading, by contrast, involves guiding people to the best possible eventual outcome over an arc of time that extends through beginning, middle and end.