

Exploring Values

Program Outline



Exploring Values

As we move towards a more socially conscious world, an organization's value system has become increasingly important. What does the company stand for? What do they believe in? And most importantly, how do they translate these beliefs into action? These are the questions that organizations must answer if they want to succeed in the modern business landscape. In this era of transparency and accountability, customers, employees, and stakeholders demand to know where an organization stands on sustainability, social responsibility, diversity, and inclusion.

Exploring and clarifying an organization's value system can significantly impact its bottom line. Organizations that prioritize their values and align their actions tend to have higher employee engagement, lower employee turnover rates, and stronger brand loyalty.

Using the right mix of methodologies (from Lego Serious Play, MBTI, Shared History Method, Stargazing Method & the Heroic Journey), our facilitators will help your team arrive at their shared values in this workshop, which can be both intense and fun at the same time.

Objectives

- ▶ Finding direction and guidance for decision-making and actions
- ▶ Knowing how to communicate ideas clearly across levels
- ▶ Engaging teams and motivating performance even in challenging situations
- ▶ Navigating through changes and disruptions proactively and positively

Course Module

Each Exploring Values workshop is customised to the specific cohort. The broad structure these workshops follow is:

Getting familiar with the Lego Serious Play methodology

Defining the current state

Building supporting stories that bring values to life

Understanding the aspirational state

Arriving at a simple positioning line