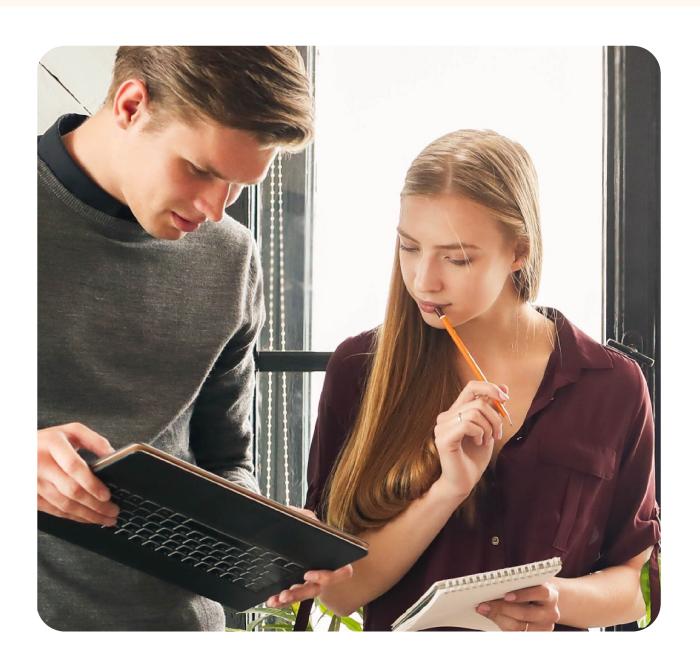


Discipline of Execution

Program Outline



Discipline of Execution

Execution is a disciplined process of logically connected activities that enable an organization to convert strategy into reality through work. However most managers who are comfortable with planning lag when it comes to carrying out the plan through action. But without a careful and organized approach to execution, strategic goals cannot be achieved. The professional landscape is littered with examples of companies who bungled up their strategy through poor execution.

A manager's journey must, therefore, begin with the identification of the gaps that exist between strategy and execution. In order to close these gaps, managers must recognise their style of approaching execution along with the advantages and disadvantages. With the help of a disciplined framework for execution, a manager will be able to leverage one or more of the approaches to successfully implement the strategy for the achievement of goals.

Objectives

The program is designed to help learners:

- Identify various gaps between strategy and execution
- Discover their current approach to execution
- Apply strategies that help in successful execution

Course Modules

Module 1: Mind the Gap

Module 2: The Execution Style

Module 3: The Discipline of Execution



Program Agenda

The following agenda can be used to run the workshop in 90-120 minutes. The duration of each section is only an estimate and can be adjusted based on your requirement.

Topic	Approx. Time	Training Aids
IntroductionIntroduction of the FacilitatorState program outline/objectivesMap participant expectation	05 Minutes	Presentation slides
Module 1: Mind the Gap • Activity: The Strategy - Execution Gap • Case Studies	20 Minutes	Presentation Slides, Whiteboard, Case Studies, Discussion, Workbook, Breakout room (for VILT)
 Module 2: The Execution Style Activity: Identifying the Styles The 3 Styles - Visionary, Meticulous & Dependent 	25 Minutes	Presentation Slides, Video, Whiteboard, Discussion, Workbook
Module 3: Discipline of Execution • The Discipline of PACE • Reward the PACErs	25 Minutes	Presentation Slides, Whiteboard, Video, Discussion, Workbook
 Wrap up and close Summary of the Program Participant Reflection Q&A to reinforce the learning of the program and to guide on the application of the same. 	15 Minutes	Q&A / Link to the feedback form

